

JOB DESCRIPTION FOR JOURNEYMAN LINEMAN

Our mission is to partner with member-owners to safely, competitively and reliably energize homes, farms and businesses to enhance the quality of life in Southeast Missouri - making people's lives better with juice and fiber.

JOB SUMMARY

A Journeyman Lineman is responsible for building, maintaining and repairing overhead and underground power distribution lines for our members within the scope of his training and certification in a safe, efficient and reliable manner within accepted safety and operation standards.

ESSENTIAL FUNCTIONS

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Investigates and remedies service interruptions and assists in evaluating the cause of the interruption to assure prompt restoration of service to members and continues service reliability
- Participates in the construction of distribution lines and services as assigned to provide new or improved service to our members
- Performs maintenance activities on energized or de-energized lines to keep the system in a safe and operable condition
- Assists in analyzing and evaluating operation and maintenance activities relative to customer facilities and assists in investigation and resolution of service problems to assure that installations and services are made in compliance with required specifications and to maintain customer confidence and satisfaction with our electric service delivery
- Sets voltage regulators, conducts scheduled voltage and load surveys, assists in the preparation of analytical reports and takes such corrective action as is required to help assure the voltage levels on lines are within specifications
- Constructs and maintains all phases of electrical line construction, which includes residential, commercial, underground, and transmission
- Serves on-call on rotation within SEMO territory
- Conducts line patrol activities and takes corrective actions as deemed necessary to assure safe and reliable service to our members
- Performs switching procedures when deemed necessary or as directed to facilitate operations
- Installs sectionalizing equipment and assists with maintenance to provide continued reliable service within the required specifications
- Hooks up single-phase and multi-phase transformer connections using the correct configuration to assure end-user of proper voltage levels
- Locates and marks underground cable routes as requested to allow others to safely dig without service interruption or cable damage

- Directs the work activities of an Apprentice Lineworker as assigned and assists in the on-the-job training of Apprentice Lineworker during their four-year apprenticeship to ensure safe working practices are followed and to help ensure that they are capable of assuming Journey Lineworker duties after the training period is complete
- Maintains security and street lighting and promotes the installation of improved lighting equipment to provide for a safe, secure environment during the evening hours
- Makes frequent checks of tools and protective equipment and submits recommendations for replacing defective materials to assure that they are safe and operable
- Drives and operates bucket truck, digger derek, trencher, and other vehicles to frame and set poles, lay wire, tie wire, connect and disconnect services
- Assists in the maintenance of vehicles and equipment assigned to the work unit to assure that they are safe and operable and that the required documentation is completed
- Assists in the maintenance of vehicle material inventories and completes required documentation to assure proper material records are kept
- Maintains material inventories and completes required documentation for assigned vehicles and projects to assure proper material records are kept
- Reads meters and collects from members with overdue accounts to assist the Billing Coordinators and Member Services Representatives in keeping accounts current and accurate
- Attends and participates in safety meetings to become aware of all safety rules and regulations and to help assure that safe working practices are followed and a safe working environment exists for the individual, fellow employees, and members
- Maintains a current knowledge of first aid, CPR, AED, and other life-saving techniques and performs these techniques as necessary to ensure that prompt attention is given to SEMO's workers during emergencies

OTHER DUTIES

The preceding statements describe the general nature and level of work performed by the individual assigned to this position. They are not intended to be construed as an exhaustive list of all duties and responsibilities. The person in this position shall be required to perform any other duties assigned in order to fulfill the objective of the Cooperative. Other duties for all employees include:

- A Missouri CDL driver's license is required and should be maintained as an insurable driving record.
- Attends all safety meetings and follows all safety rules and regulations according to SEMO Electric's policies and procedures
- Attends and passes Adult First Aid/CPR/AED training
- Passes all physicals, drug and alcohol tests required by state and federal rules and regulations and SEMO Electric policies and procedures
- Attends all EEO and Sexual Harassment training provided by the Cooperative

KNOWLEDGE, SKILLS, AND ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required to perform the essential functions of the position, but are not a comprehensive list:

- Must possess a working knowledge of construction, operations and maintenance of electric distribution lines, both overhead and underground, including meters, transformers, voltage regulators, capacitors, sectionalizers, and oil circuit reclosers
- Must have sound knowledge of the proper and safe use of the tools, equipment and vehicles used in line construction and maintenance of both energized and de-energized lines.
- Must have a thorough knowledge of first aid, CPR and the proper use of an AED
- Must be skilled in underground and overhead line operation
- Must be skilled in climbing a 35 – 40 foot pole while wearing all safety gear required that may weigh up to 30 pounds
- Must be skilled in the operation of line construction equipment and in using lineman tools while working on the ground, on a pole and from a bucket truck.
- Must be skilled in properly and safely working with live conductors of all voltages
- Must be skilled in all work required in connection with the installation of materials, apparatus and equipment used in the construction and maintenance of electric distribution lines
- Must have a CDL or be able to obtain one within 90 days of employment
- Must have the ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Must have the ability to write routine reports
- Must have the ability to effectively present information and respond to questions from employees, members and the general public
- Must have the ability to interact and communicate with members and other employees to solve problems
- Must have the ability to perform pole top rescue and bucket truck rescue

EDUCATION AND EXPERIENCE

High school diploma or equivalent. Successful completion of a qualified four-year Journeyman Lineman training program or four-year experience as an Apprentice Lineworker is required along with proof of completion. A Missouri CDL driver's license is required and should be maintained as an insurable driving record. Technical expertise in computer/iPad use is preferred.

WORK ENVIRONMENT

While performing the duties of this position, the employee regularly is exposed to outside weather conditions, moving mechanical parts, unlevel ground, extreme cold, extreme heat and the risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles. The noise level in the work environment

is usually moderate. Some heavy lifting is required. As part of the job there is a lot of travel around the service territory on a daily basis. There is occasional overnight travel for training purposes. This is a full-time position. Typical days and hours of work are Monday through Friday 7:30 a.m. to 4:00 p.m. To maintain full-time status, an employee must work 40 hours per week. There is overtime, weekend and holiday work required frequently.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- This position requires heavy work with exertion of up to 100 pounds.
- Reaching and lifting overhead, standing, crawling, climbing, bending, stooping and pulling a majority of the time.
- Use hands to handle or feel; reach with hands and arms; talk and hear
- Specific vision demands include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus
- Manual dexterity is used to handle, reach, feel, pull and push to maintain proper safety while performing line construction work.
- Wearing safety equipment is required including FR clothing.

TO APPLY:

Qualified applications should forward a cover letter, resume and three professional references by email to humanresources@gosemo.com. Deadline for applicants to submit cover letter and resume is December 22, 2022.